



First Baptist Church

Greensboro

Winter Emergency Shelter

First Baptist is working to partner with Greensboro Urban Ministry to serve as a site for Winter Emergency Housing, December through March.

Project: Provide overnight (7p to 7a) shelter for 15 women, December to March. Start date TBD based on our feasibility and preparation.

Participants: 15 women who are part of GUM programming.

Space: First floor classrooms (sleeping), Cafe (lounging, dining) and showers/bathrooms in the Gym building.

First Baptist Commitment: In addition to space, First Baptist will contribute to necessary volunteer capacity, particularly helping with hospitality and food for guests. GUM and First Baptist would reach widely throughout our networks to invite other churches, community organizations and businesses to participate, too.

GUM Commitment:

- Through recently approved City funding, GUM provides per bed, per night reimbursement for all 15 beds to cover costs.
- In addition to a newly hired Program Director for Winter Emergency Shelter, staff will be hired by GUM for each site, in coordination with First Baptist.
 - **Site Coordinator:** The Site Coordinator is responsible for overseeing the operations at the winter emergency shelter site location. We are pleased that church member and former staff member, Rev. John Thornton, will serve as our Site Coordinator. John is the Executive Director and Founder of HELD, and an advocate and leader in the areas of homelessness, housing and poverty alleviation.
 - **Site Administrator:** The Site Administrator works with the Site Coordinator to support the over all operations. Duties shared by Site Coordinator and Administrator include recruiting and working with volunteers, coordinating meals, and working with appropriate church staff on facilities and maintenance issues.
 - **Night Managers (3-4 staff per site location):** The Night Managers will work overnight shifts on-site at the winter emergency shelter site location. Duties will include assisting volunteers with evening and breakfast meals, following church procedures to ensure the shelter site remains safe, treating all shelter residents with courtesy, dignity, and respect, and working with the Site

Coordinators and Program Manager on operational and resident concerns that may have occurred during the shift. The hours and days of work may vary and weekend hours may be expected.

- **Case Managers** (currently seeking 1 staff per site location): The Case Manager will work with shelter residents to provide case management to seek permanent housing and providing referrals to community resources. This position requires a minimum of a bachelor's degree in social work or a related field and preferred previous experience working in human services. The hours and days of work may vary based on availability of the shelter residents.

Other Concerns and FAQ:

- Would not alter regular First Baptist programming or use of the Gym.
- Complies with our General Liability.
- No security is provided, but also is not deemed necessary based on the experience of previous sites. GPD is working in collaboration with the Winter Emergency program.
- Clients would be expected to clean spaces, and overnight staff would have ultimate responsibility for cleanliness of spaces each day, so as not to create additional work for Logistics staff.
- While not anticipated as a problem, shelters are free of drugs, alcohol, and weapons. Any lack of compliance is referred to GUM Case Management.

Opportunities for First Baptist:

- Opportunity to provide hospitality and care for neighbors.
- Chance for meaningful service for members.
- An example of welcome and generosity to the community.
- Continuation of our legacy of work in this area of community need.
- Building on our partnership with GUM.
- Furthering our imagination for creative uses of our building.
- Securing our place in ongoing conversations about the chronic issue of homelessness in our community.